



Bajkul Milani Mahavidyalaya

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Estd.- 1964

P.O. : Kismat Bajkul ● Dist. : Purba Medinipur ● Pin Code No.- 721655

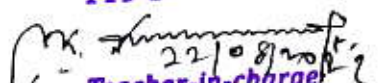
Fax : 03220-274-291, Web : www.bajkulcollege.org

E-mail : bajkul_college@rediffmail.com

Supporting Documents in favour of Gender Equity and Sensitization Policies

Year/date	Name of Seminar	Objectives
2022	Violence Against Women: Social & Ethical Concerns and the Way Forward	<ol style="list-style-type: none"> 1. To create social and ethical mind in the students against violence against women in society 2. To aware the students about the different types and forms of violence against women occurring in the society. 3. To teach students how to protect women against violence <p>To creates motivation in students so that they can aware the society against violence against women</p>
2022	Save the Girl Child	<ol style="list-style-type: none"> 1. To make aware students about inevitable importance of saving girl child in society. 2. To make the students aware about low ratio of women to men in our state. 3. To make students aware about the adverse effect of low women to men ratio in society and civilization <p>To make students aware about how to fight against negligence to girl child.</p>
2021	Women in Leadership	India has thousands of years of legacy of women leadership in

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 22/08/2022
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		house-hold, politics, culture, education and in society formation. Glorious contributions women in our fight for independence. At present day India women are doing better in various fields including research and technology, politics, sports etc. this webinar is intended to make students aware about women leadership and it future improvement.
2021	Empowerment and Development: Reality Challenges and Prospects to achieve an Equal Future in Advanced India	<p>The main objectives of this programme are</p> <ol style="list-style-type: none">1. women's sense of self-worth2. their right to have and to determine choices3. their right to have access to opportunities and resources4. their right to have power to control their own lives, both within and outside the home5. their ability to influence the direction of social progression.
08.03.2019	World Women Day Celebration: College Level Seminar on "Historical Journey of Women Empowerment in India"	International Women's Day is celebrated in each year. In this day women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. College organizes seminars on this day and highlights the followings

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		<ol style="list-style-type: none"> 1. celebrate women's achievements 2. educate and awareness raise for women's equality 3. call for positive change advancing women 4. lobby for accelerated gender parity
08.03.2018	World Women Day Celebration: College Level Seminar on "Gender Discrimination and Women Empowerment"	The main objective of this seminar was to create awareness and motivation in the mind of all to reduce gender discrimination in society and profession and also to make initiatives in Gender Empowerment



Women's day Celebration

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Bajkul, West Bengal, India

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Except these women employees are also significantly involved in different other sub-committees also.

List of Anti-ragging Sub-committee

1. Dr. Pijushkanti Dandapath (TIC/ Chairman)
2. Prof. Srilekha Dan
3. Dr. Samir Kumar Bhandari
4. Dr. Saswati Parua Mondal
5. Prof. Kabita Bhattacharya
6. Prof. Dilip Biswas (Convenor)
7. Prof. Gobinda Prasad Kar
8. Mr. Sujit Kr. Bera (Office NTS)
9. Mr. Krishna Chandra Bera (Lab. NTS)



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List of Grievance Redressal Cell

1. Dr. Pijushkanti Dandapath (Chairman/ TIC)
2. Prof. Gobinda Prasad Kar (Convenor)
3. Prof. Preetam Bera
4. Prof. Sankar Prasad Sing
5. Prof. Debasri Giri
6. Prof. Sanghamitra Nath
7. Prof. Srilekha Dan
8. Dr. Saswati Parua Mondal
9. Dr. Raka Maiti
10. Mr. Sujit Bera (Office NTS)
11. Students Representative



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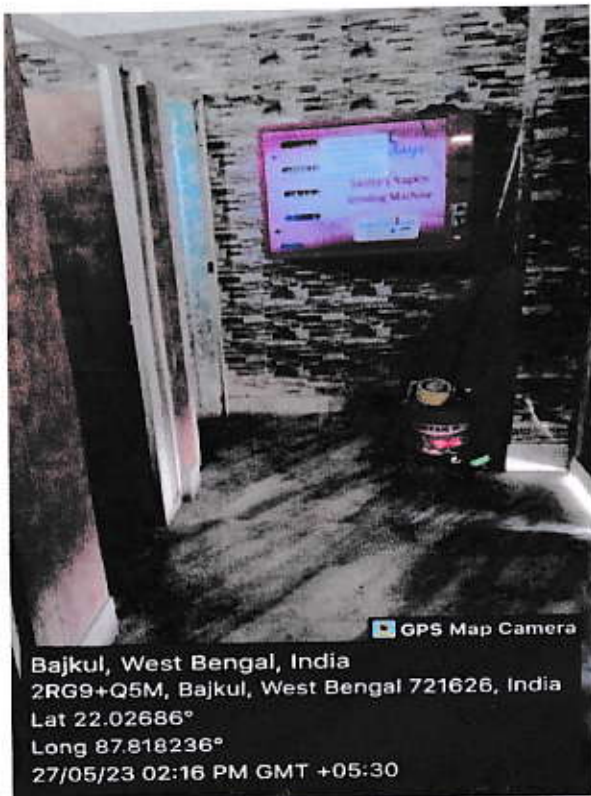
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As an initiative regarding gender sensitization policy and to give physical facility to women employees and girl Students College has created the following facilities;

1. sanitary napkin vending machine
2. ladies toilet, bath room and wash room with good hygienic condition.



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Sample photo of ladies toilet

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Involvement of women in college sport and cultural events:

Each year a large number of girl students participate in college sports and cultural events. Women employees also take part in sport events.



Women employees participating in college sport

Bellow is sample photo of girls before start of college sport



Girls performing sport event in college sport

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Girls performing cultural event of college

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